

MEMORANDUM FOR: DIRECTOR of CENTRAL INTELLIGENCE

THROUGH : GENERAL COUNSEL  
THE COMPTROLLER  
DIRECTOR of PERSONNEL

25 YEAR RE-REVIEW

SUBJECT : ESTABLISHMENT OF A ZERO  
INCUMBENCY SUPERGRADE POSITION  
ON THE GENERAL COUNSEL TABLE  
of ORGANIZATION

1. ACTION REQUESTED: Your approval to establish  
a position of Associate General Counsel at the GS-16  
level in the Office of General Counsel with a zero  
incumbency.

2. BASIC DATA: The GS-15 position occupied by  
[REDACTED] prior to his appointment as

Deputy General Counsel was surveyed by the Office  
of Personnel last summer. The survey confirmed Mr.  
Wanner's belief that a GS-16 position to accommodate  
the duties of the incumbent was justified (see attachment).  
There is currently no available supergrade ceiling within  
the DCI area to accommodate this upgrading. The

proposed action will document an Office of Personnel records that the position has been evaluated at the GS-16 level. Appropriate action to regularize the position at the 16 level will be taken if and when supergrade ceiling is available.

PHH  
H/DCE

CONCUR:

\_\_\_\_\_  
GENERAL COUNSEL

\_\_\_\_\_  
THE COMPTROLLER

\_\_\_\_\_  
DIRECTOR of PERSONNEL

APPROVED:

DISAPPROVED:

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MEMORANDUM FOR: Administrative Officer, DCI

SUBJECT : Re-evaluation of Position Occupied by [REDACTED]  
[REDACTED], Office of the General Counsel

1. In response to your request of 30 August 1973 for a review of the duties assigned to [REDACTED] we have investigated the matter and find that from a comparative standpoint within the Agency and with outside sources that a request for an allocation as Associate General Counsel, GS-16 would be appropriate.

3. The value attached to [REDACTED] contributions is daily being enhanced with the continuous exposure to public view of activities and operations previously hidden. The legal challenges by individuals, corporations, institutions, and governments resulting from these exposures are in themselves unique and far-reaching, thereby making the task even more complex.

4. While [REDACTED] has already been promoted, establishment of a bona fide position is desirable in order to avoid a PRA. Position number [REDACTED] Assistant General Counsel, GS-15 planned incumbency of [REDACTED] thereby providing a position ceiling to accommodate the new Associate General Counsel position at GS-16.

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5. The request to allocate the position at grade GS-16 should be submitted to the DCI for his approval. Should he approve such an allocation, the allotment of an additional supergrade ceiling for the Office of the General Counsel will be required.

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Chief

Position Management and Compensation Division

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